

JUDGES EDUCATION

JUDGE'S EDUCATION MISSION STATEMENT

The Constitution of the Mastiff Club of America lists Continuing Education as one of the objectives of the club (Section 2.e.). The MCOA Judges Education Program is one aspect of the club's efforts to fulfill this objective.

The Mission of the MCOA Judges Education Committee is to provide prospective judges of Mastiffs a comprehensive training program that focuses on the positive qualities of the breed and the proper evaluation of the Mastiff in accordance with the breed standard, as well as being an on-going resource to provisional and approved Mastiff judges.

The prospective judge's program is conducted by MCOA approved Presenters and Mentors, many of whom are breeder judges, that have been specifically trained to meet the JE requirements of the Club. This annual presentation, held at the MCOA National Specialty, showcases the following AKC recognized Judges Education components:

- œ History of the Mastiff Breed – a power point presentation
 - Mastiff Standard Presentation
 - Part 1- a power point presentation highlighting the approved AKC standard.
 - Part 2 - Interactive hands-on session with 8-10 of the top winning dogs in the current year, plus regional and national specialty class winners with the goal of representing all colors, ages and sexes.
- œ Three days of Ring Side Mentoring with approved MCOA Mentors
 - Question and Answer sessions at each component level of the Workshop
 - The JESC supports provisional and approved judges by providing updated materials and listings of mentor resources, as well as addressing any current issues/concerns of which the JEC becomes aware via the Club.

- The JEC will support provisional and approved judges by providing updated materials and listings of mentor resources, as well as addressing any current issues/concerns that are brought to the attention of and are appropriate for the JEC.

The Goal of the JESC is to be the comprehensive resource for prospective, provisional, and approved judges through the continuous review of programs, materials and resources to ensure the resources are meaningful and consistent.

JUDGE'S EDUCATION VISION STATEMENT

The MCOA Judges Education Mission Statement fulfills one aspect of the club's efforts to meet the constitutional requirement for Continuing Education. The Judges Education Vision Statement establishes the construction of the Judges Education Steering Committee (JESC), which is critical to fully achieving the goals of mentoring and education.

The Vision Statement will be reviewed by the Judges Education Steering committee at least once every three years and modified in order to add new resources and adopt new goals as the present goals are achieved and completed. This will provide a roadmap to success currently and allow for appropriate expansion in future as needed.

The construction of the Judges Education Steering Committee (JESC) and staff shall be as follows:

1. The JESC shall be comprised of MCOA member breeder judges who desire to participate and who meet the education, presentation, and service requirements of the JESC. By JESC invitation, JESC members may include MCOA members who have demonstrated great depth of experience and excellence in breeding, showing, and mentoring; the most senior member of the JE; and other invitees for limited times.
2. The JESC Chairperson shall always be a Breeder Judge.
3. All JESC members shall attend a National Specialty at least once every 3 years

4. All JESC members shall attend at least 50% of JESC meetings.
5. The most senior Member of the Judges Education program shall be a member of the JESC and must meet the same requirements as all other members,
6. The JESC shall invite two additional mentors to become members of the JESC. The mentors will serve a two-year term and rotate off on opposite years to create consistency. Mentors will serve on the JESC in order of years in the club and participation in the JE committee. When the first two mentors join the committee by invitation of the JESC, one shall serve 2 years and one shall serve 3 years to establish a rotation so that one mentor member shall always be experienced.
7. An individual is preferred to serve 3 years as a Member of the JE group before being invited to serve on the JESC so that he/she is familiar with the functions of the JESC.
8. The JESC shall invite individuals to serve in various capacities based on recommendations from JESC Members or in response to expressed interest from mentors. The JESC shall consider the individual's work in other capacities of the MCOA, and experience, including mentoring and years spent breeding and producing show quality mastiffs, for anyone seeking to serve on the JESC.
9. The JESC may implement a cap of 15 members at their discretion if the club experiences a significant jump in the number of Breeder Judges.
10. If a member of the JESC misses three meetings, he/she shall be removed from the committee and moved to the Emeritus list. The member shall be returned to active status if he/she requests reinstatement and meets the active requirements.
11. Two coordinator positions shall be created and filled at the discretion of the JESC. The JESC shall define coordinators' responsibilities. Currently those roles include the following:

- ☞ Coordinators ensure that all JESC and JE members meet the requirements for attendance at events and meetings, mentoring, presenting, training, to maintain active status, reinstate from Emeritus status, serve as a mentor, and mentors to provide ringside mentoring.
 - ☞ Coordinator II manages and conducts all the Judges Hospitality functions and schedules for the Specialty.
12. Additionally, the JESC may define other needs and responsibilities and delegate them or add another volunteer Coordinators if so required. The JESC shall inform MCOA BOD of all information regarding such need prior to the JESC creating and staffing another Coordinator position.
 13. Coordinators may serve until such time he/she chooses to step down, The JESC will absorb their responsibilities or delegate them to another individual. The JESC can remove a Coordinator for cause or no cause by the JESC. Those decisions shall be made only in executive session and no information is required to be provided to the individual(s).
 14. The newest member of the JESC committee shall also serve as the secretary for one year as soon as the acting secretary completes their term. Duties of the Secretary include taking meeting minutes and distributing them after each meeting. This individual may range from the newest mentor on the committee to a breeder judge.
 15. Mentors shall rotate on and off the JESC every two years, and new breeder judges may be added so that the secretary's position should remain filled. In case there is no new addition in a given year, the committee shall discuss and vote to assign the duties to each member of the committee rotating the work annually. The JESC Chairperson shall have the deciding vote should a tie vote occur. The Coordinators are support staff and shall not be included in this rotation.